

Title	Database Developer
Business	Managed Services
Reports to	Senior Technical TBM Manager

Advocate is an advisory and managed services company of IT business experts and data scientists dedicated to helping companies optimize their technology infrastructure. Utilizing marketplace intelligence, decision analytics and acceleration capabilities, Advocate partners with its clients in innovative ways to save money, improve performance and deliver crucial insight to help them make the best possible decisions related to their technology investments. That’s why we work, Smarter. Together.

We are seeking a **Database Developer** to join our Managed Services TBM as a Service Team. As a member of the Advocate Managed Services business, the **Database Developer** will be responsible for managing and coordinating the day-to-day activities of the data model within the TBM tool. He/ She will also be responsible for gaining an in-depth understanding of the tool configuration, the model and the loading, analyzing, and reporting of operational data within the tool. TBM Analyst will work with the client’s IT, Finance, and business managers to facilitate new and ongoing analytics reports. The TBM Analyst must prioritize and manage multiple tasks, problem solve, liaise with the client’s IT and Finance contacts, and ensure quality and timeliness of deliverables.

RESPONSIBILITIES

- Ensures monthly client invoice data is fully and accurately synced to support client billing
- Works closely with the internal teams to identify requirements for and develops new database tables, process, and views to support operations and BI reporting
- Acts as a Subject Matter Expert on the database and leads and supports improvement opportunities
- Supports ETL scripts to sync partner data into the database
- Supports and trains internal teams in database and BI reporting usage
- Troubleshoots database configuration, product and/or performance issues
- Performs user administration activities
- Builds relationships and practices effective collaboration with team and practice leads
- Identify, communicate and help drive areas for process improvement
- Provide exceptional client service leading to expected outcomes and high client satisfaction

SKILLS

- Strong skills in Microsoft SQL Server database development and administration, including database triggers, indexes, views, stored procedures, functions, and ETL
- Strong skills in Microsoft Power BI or Tableau
- Comfortable working in a fast-paced, collaborative, team environment
- Maintains an enthusiastic, positive, constructive attitude in the workplace
- Curiosity and will to learn new things at a fast pace
- Advanced analytical and big data analysis skills
- Financial and accounting acumen preferred
- Ability to work autonomously given fundamental priorities and responsibilities
- An understanding of IT Infrastructure (Servers, Databases, Storage, Network etc.) from a cost standpoint is a plus
- Familiarity with the tools used to manage an IT organization, including network and server monitoring, service desk, project management, asset management, database management, reporting is a plus
- Willingness to think outside of the box and push yourself beyond your typical comfort zone
- Analytical aptitude with the ability to learn new information and skills quickly



- Strong oral and written communication skills
- Keen attention to detail
- Comfortable working in a fast-paced environment; adjusts to change with ease
- High self-confidence with the ability to take and apply constructive feedback
- Proficient in at least one scripting or programming language

QUALIFICATIONS

- Four-year college degree in business, finance, or computer science
- Strong proficiency in T-SQL on Microsoft SQL Server
- Strong working knowledge of Microsoft Office with advanced proficiency in Excel (formulas, pivot tables, v-lookups, etc.)
- Telecommunications and/or IT experience or certifications a plus, but not required
- Familiarity working with .Net Framework, JavaScript, python, and SQL Server
- Familiarity working with Microsoft Azure cloud infrastructure environment
- Must provide Proof of Right to Work in the United States on the I9 Form

OPPORTUNITIES

- Join a company named to the Inc. 5000 list of Fastest Growing Companies for eleven consecutive years.
- Named one of the Top 150 Workplaces by The Atlanta Journal-Constitution.
- Work daily with Fortune 500 Global Clients.
- Opportunity for rapid career advancement.
- Client facing position with the opportunity to make a direct impact on business growth, practice innovation and talent development.

REWARDS AND BENEFITS

- Competitive base pay
- Incentive bonus plan
- Industry Competitive Health and Welfare Benefits
- Company matched 401(k) with immediate vesting
- Two paid days off for community service
- Flexible work arrangement to support a good work-life balance
- Professional development with a long-term career path
- Continuing education and training reimbursement
- Paid employee referral program

If you'd like to join the Advocate team, send your cover letter and resume for consideration to:

https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=29440679-d847-41e4-b32c-797f44374111&cclid=19000101_000001&type=JS&lang=en_US